

REQUIRED POSTINGS FOR STATE AGENCIES

The following is a list of required State and Federal employee notices. The list includes the notice to be posted, employers who are required to post the notice, and contact information for each notice. All posters must be posted in a conspicuous place so as to be accessible to all employees. Failure to post notices can result in stiff penalties and possible fines. You may download the Notices by clicking on the links below. Posters may be printed on legal size paper for reading clarity.

NOTICE	POSTING REQUIREMENTS	CONTACT INFORMATION
<u>Your Rights Under the Fair Labor Standards Act – Federal Minimum Wage and Overtime Laws</u>	Employers with annual sales of \$500,000 or more, involved in Interstate Commerce, Medical, Manufacturing, Factories, Trucking Companies, Daycares	U.S. Department of Labor 425 West Capitol, Suite 725 TCBY Tower Building Little Rock, AR 72201 (501) 324-5292 www.dol.gov
<u>Equal Employment Opportunity is the Law</u>	All Arkansas Employers	Equal Employment Opportunity Commission 425 West Capitol, Suite 625 TCBY Tower Building Little Rock, AR 72201 (501) 324-5060 or (800) 669-4000 www.dol.gov
<u>Your Rights under the Family and Medical Leave Act of 1993</u>	All Arkansas Employers with at least 50 employees	U.S. Department of Labor 425 West Capitol, Suite 725 TCBY Tower Building Little Rock, AR 72201 (501) 324-5292 www.dol.gov
<u>Notice Employee Polygraph Protection Act</u>	All Arkansas Employers	U.S. Department of Labor 425 West Capitol, Suite 725 TCBY Tower Building Little Rock, AR 72201 (501) 324-5292 www.dol.gov
<u>Notice to Employees, How to Claim Unemployment Insurance</u>	All Arkansas Employers	Employment Security Department P.O. Box 2981 Little Rock, AR 72203-2981 (501) 682-3200 www.arkansas.gov/esd/
<u>Notice to Employer and Employee Act 556 of 1991 entitled the Public Employees' Chemical Right to Know Act</u>	All State, County, and Municipal Operations	Arkansas Department of Labor Safety Division 10421 West Markham Little Rock, AR 72205 (501) 682-9090 juanita.matlock@arkansas.gov
<u>Worker's Compensation Notice and Instructions to Employers and Employees Form P</u>	All Arkansas Employers	Obtain from your personal worker's compensation insurance company when applying for coverage www.arkansas.gov/awcc/
<u>Your Rights Under the Uniformed Services Employment and Reemployment Rights Act (USERRA)</u>	All Employers	U.S. Department of Labor 425 West Capitol, Suite 725 TCBY Tower Building Little Rock, AR 72201 (501) 324-5292 www.dol.gov